

MANAGEMENT INFORMATION SERVICE

REPORT NUMBER

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34 March 147

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INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

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CURRENT PAY RATES FOR SELECTED CITY JOBS

What salaries and wages are being paid by city governments for the jobs that are considered more or less standard, and what is the work week and the annual paid vacation for employees who hold these positions?

Chief municipal administrators are concerned with the problem of maintaining adequate pay rates and one of the factors to consider is the amount being paid for similar work by other cities in the region. To secure up-to-date information the International City Managers' Association in January, 1947, sent an inquiry to a group of cities under 100,000 selected on the basis of size and geographical location. At the same time, the Civil Service Assembly sent a questionnaire to selected cities over 100,000 and made the returns available to ICMA. Information reported by 93 cities is set forth in this report.

Presentation of Data. The names of all the cities reporting wage rates for one or more jobs are listed on pages 27 and 28, together with their population and the amount of annual paid vacation. Pay rates as reported by these cities for 20 positions are listed on pages 29 to 48 of this report, with the cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each sheet.

The starting pay rate and the top rate for each job, together with the number of hours in the typical work week for most employees, is shown for each job. Pay rates are given on a monthly basis except where the letter "w" follows the pay rate, which indicates weekly pay, "h" hourly rate, and "d" daily rate. The rates for laborer (p.36) are hourly except where otherwise indicated ("m" for monthly). Cambridge reported two pay schedules for office workers; the rates shown are for female workers. The work week is shown to the nearest hour, except that $\frac{1}{2}$ hours are shown.

Of the 20 jobs covered in this report, the first four are general office jobs (junior clerk, junior typist-clerk, junior stenographer-clerk, and telephone operator). The next three jobs are in the finance field (bookkeeping machine operator, bookkeeper, and junior accountant). Next are five jobs in the public works or related departments (laborer, labor foreman, truck driver, heavy equipment operator, and automobile mechanic); two in the engineer's office (junior draftsman and junior civil engineer); then junior librarian, playleader, fireman, policeman, building inspector, and plumbing inspector.

Use of the Data. In determining the adequacy of a given pay rate in a particular city it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location (see 1946 Municipal Year Book, p.50ff, for economic classification of all cities over 10,000). For this reason no attempt is made here to present average or median pay rates for cities reporting in the survey.

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In making salary comparisons it is important also to keep in mind the vacation and sick leave policy, number of hours in the work week, type of retirement plan in effect, and other related matters such as the length of service and the quality and quantity of work performed. (Data on vacations, sick leave, retirement, and overtime pay are given for each city over 10,000 in the 1946 Municipal Year Book, p.137ff.)

Every city government competes in the labor market with every other employer in the area. Thus local officials must consider salaries and wages paid by other public agencies and by private companies in their area for similar work. In fixing pay schedules for jobs common to private industry, such as clerks, truck drivers, laborers, auto mechanics, and bookkeepers, the rates paid by other employers in the city must be considered. (See MIS Report No. 18 entitled "Making Pay Adjustments for City Employees", issued in May, 1946.) Another factor in determining a pay rate is the relation of the pay for a given job with the pay for other jobs in the same department and in other departments. For example, if adequate pay for a junior draftsman is determined to be \$200 per month it is not difficult to determine the rate of pay for the next higher or next lower position. Finally, job titles alone do not reflect the duties and responsibility of the job. Considerable variation exists from one city to another, although the positions covered in this report are perhaps among the most standardized jobs in local government.

The highest pay rates for most jobs are in cities of the East North-Central and Pacific Coast states. Laborers are paid on a monthly basis in 20 cities and 10 of these are Pacific Coast states. The beginning pay range for fireman in the South Atlantic states is \$150 to \$210 per month, and on the Pacific Coast from \$185 to \$260. Further comparisons and analyses of the data in this report can be made by city officials.

LIST OF 20 JOBS COVERED

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Junior Clerk.....	29	Heavy Equipment Operator.....	39
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Bookkeeper.....	34	Playleader.....	44
Junior Accountant.....	35	Fireman.....	45
Laborer.....	36	Policeman.....	46
Labor Foreman.....	37	Building Inspector.....	47
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CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1947

City	Pop. Latest Census (in thousands)	Amount of Annual Paid Vacation
<u>Over 500,000</u>		
Buffalo, N. Y.	576	14 days
Detroit, Mich.	1,654	10 days
Los Angeles, Calif.	1,806	10 working days
Milwaukee, Wis.	587	2 weeks
Pittsburgh, Pa.	672	14 days
San Francisco, Calif.	827	14 days
St. Louis, Mo.	816	18 days; daily workers may have 6 days
<u>250,000 to 500,000</u>		
Atlanta, Ga.	302	14 days; fire, police 21 days
Columbus, Ohio	306	12 working days
Dallas, Tex.	295	12 days; police, fire 21 days
Houston, Tex.	385	12 days
Kansas City, Mo.	399	12 days
Louisville, Ky.	319	1 day each month of service
Minneapolis, Minn.	492	15 days
New Orleans, La.	495	18 days; 3 yrs 21 days; police, fire 15
Oakland, Calif.	401	15 days; hrly, 1 day each 20 days up to 12
Portland, Ore.	305	2 weeks
St. Paul, Minn.	288	15 working days
San Diego, Calif.	363	15 working days
Seattle, Wash.	434	12 working days; police, fire 16 days
<u>100,000 to 250,000</u>		
Akron, Ohio	246	12 days; hourly 12 days after 1st year
Bridgeport, Conn.	147	14 days; others 7 days
Cambridge, Mass.	111	14 days
Charlotte, N. C.	101	15 days
Flint, Mich.	152	6 days
Jacksonville, Fla.	173	15 days; 21 days after 10 years
Long Beach, Calif.	241	12 days
Miami, Fla.	172	12 days; police 30, firemen 21
Norfolk, Va.	231	14 days for all
Oklahoma City, Okla.	204	15 days for all
Omaha, Neb.	224	2 weeks after one year
Sacramento, Calif.	120	15 days
Tampa, Fla.	108	14 days
Wichita, Kan.	115	12 days; hourly workers 6 days
<u>50,000 to 100,000</u>		
Amarillo, Tex.	52	13 days; fire, police 15; hourly none
Austin, Tex.	88	12 days for all full-time employees
Columbus, Ga.	53	14 days; hourly workers on length of service
Covington, Ky.	62	10 working days
Fresno, Calif.	63	2 wks and one day; hourly workers more
Hamilton, Ohio	51	2 weeks; hrly workers 1 wk, after 5 yrs 2 wks
Kalamazoo, Mich.	54	12 days for all
Madison, Wis.	57	2 work weeks for all
Muskegon, Mich.	50	12 days
Pasadena, Calif.	82	10 working days; firemen 7, police 15 days
Phoenix, Ariz.	65	15 working days for all
Pontiac, Mich.	67	12 days for all
St. Petersburg, Fla.	61	12 working days; hrly workers 6 work days
Stockton, Calif.	58	12 days; firemen and police 15 days
Wheeling, W. Va.	61	15 days

(over)

City	Pop. Latest Census (in thousands)	Amount of Annual Paid Vacation
<u>25,000 to 50,000</u>		
Bakersfield, Calif.	32	12 working days for all
Beloit, Wis.	25	2 wks; hrly 1 wk 1st 5 yrs, 2 wks after
Colorado Springs, Colo.	37	2 wks; hrly workers 7 days plus 5 holidays
Elmira, N. Y.	45	14 days; hourly workers 7 to 14 days
High Point, N. C.	38	12 days
Johnson City, Tenn.	25	10 days
New London, Conn.	30	10 days; hourly workers none
Paducah, Ky.	34	12 days; hourly workers 7 days
Salem, Ore.	31	14 days for all
Teaneck, N. J.	25	14 days; hourly workers 7 days
Tucson, Ariz.	37	15 days for all
Watertown, N. Y.	33	12 working days; hourly workers 6 days
<u>10,000 to 25,000</u>		
Albert Lea, Minn.	13	12 days for all
Ames, Iowa	12	14 days
Ashtabula, Ohio	21	14 days for all
Atchison, Kan.	13	15 days
Auburn, Me.	20	14 days
Bend, Ore.	10	14 days; hourly workers 11 days
Boulder, Colo.	13	2 weeks; hourly workers 6 days
Carlisle, Pa.	14	2 weeks; hourly workers none
Clovis, N. M.	10	2 weeks; hourly workers none
Ft. Lauderdale, Fla.	18	14 days; hourly workers none
Kingsport, Tenn.	14	14 days; hrly 7 days, 14 days after 5 yrs
Laramie, Wyo.	11	14 days for all
Mamaroneck, N. Y.	13	11 days
Marquette, Mich.	16	2 weeks
Painesville, Ohio	12	14 days for all
Pittsburg, Calif.	11	14 days; hourly workers none
Rock Hill, S. C.	15	14 days; wkly pay 10 days; hrly workers none
Sarasota, Fla.	11	12 days; hourly workers 6 days
Traverse City, Mich.	14	2 weeks
Winnetka, Ill.	12	2 wks; certain office wrkrs 3 wks after 5 yrs
<u>5,000 to 10,000</u>		
Brattleboro, Vt.	9	2 weeks; hourly workers 1 week
Brewer, Me.	6	14 days after 2 years service
Cedartown, Ga.	9	12 days; wkly workers 6 days; hrly none
Chico, Calif.	9	13 days for all
Cushing, Okla.	7	14 days; part-time hourly workers none
Northampton, Pa.	9	12 days
Old Town, Me.	7	14 days; hourly workers 7 days
Sewickley, Pa.	5	14 days; hourly workers 7 days
Shenandoah, Iowa	6	2 weeks after 2 yrs; hourly none
<u>Canadian Cities</u>		
La Tuque, Que.	10	15 days; hrly 8 after 1 yr; 15 after 2
Shawinigan Falls, Que.	23	12 days; hrly 6 after 1 year; 12 after 5
Verdun, Que.	69	2 weeks; hourly workers 1 week

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary Per Mo.	Work	
	Start	Top	Week

North East Region

Brewer, Me.	22w	30w	38
Bridgeport, Conn.	115	137	35 $\frac{1}{2}$
Cambridge, Mass.	108	142	39
New London, Conn.	90	105	40
Old Town, Me.	18w	22w	40

Middle Atlantic

Buffalo, N. Y.	113	129	40
Pittsburgh, Pa.	150	...	40
Teanack, N. J.	100	150	38
Watertown, N. Y.	110	130	35 $\frac{1}{2}$

South Atlantic

Atlanta, Ga.	93	126	41 $\frac{1}{2}$
Cedartown, Ga.	...	165	48
Charlotte, N. C.	100	115	39 $\frac{1}{2}$
Ft. Lauderdale, Fla.	20w	35w	41
Miami, Fla.	162	...	44
Norfolk, Va.	113	125	48
St. Petersburg, Fla.	125	150	40
Wheeling, W. Va.	...	137	32

East North Central

Ashtabula, Ohio	100	120	44
Beloit, Wis.	110	135	44
Columbus, Ohio	98	115	41 $\frac{1}{2}$
Detroit, Mich.	146	165	40
Flint, Mich.	138	150	41
Hamilton, Ohio	100	148	44
Kalamazoo, Mich.	138	161	41 $\frac{1}{2}$
Madison, Wis.	130	155	38 $\frac{1}{2}$
Milwaukee, Wis.	145	170	40
Minneapolis, Minn.	152	172	40
Pontiac, Mich.	143	173	40
St. Paul, Minn.	109	139	35
Winnetka, Ill.	130	160	40

East South Central

Covington, Ky.	155	165	40
Johnson City, Tenn.	.35h	.45h	44
Kingsport, Tenn.	100	130	44
Louisville, Ky.	85	125	39
Paducah, Ky.	90	110	41

	Salary Per Mo.	Work	
	Start	Top	Week

West North Central

Ames, Iowa	145	160	44
Kansas City, Mo.	90	110	41
St. Louis, Mo.	145	150	38
Wichita, Kan.	130	165	44

West South Central

Amarillo, Tex.	100	130	42
Austin, Tex.	100	125	45
Dallas, Tex.	95	146	44
Houston, Tex.	100	170	44
New Orleans, La.	100	140	40
Oklahoma City, Okla.	135	135	44

Mountain

Boulder, Colo.	...	140	40
Colorado Sprg. Colo.	120	150	45
Phoenix, Ariz.	167	197	38
Tucson, Ariz.	133	153	45

Pacific

Fresno, Calif.	155	185	40
Long Beach, Calif.	170	215	41
Los Angeles, Calif.	150	165	40
Pittsburg, Calif.	161	161	44
Portland, Ore.	157	187	40
San Diego, Calif.	135	164	40
San Francisco, Calif.	140	175	40
Seattle, Wash.	145	165	40
Stockton, Calif.	129	161	37 $\frac{1}{2}$

Canada

Shawinigan Falls, Q.	18w	25w	35 $\frac{1}{2}$
Verdun, Que.	20w	30w	37

JUNIOR TYPIST-CLERK

Types reports; case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

	Salary	Per Mo.	Work	Salary	Per Mo.	Work			
	Start	Top	Week	Start	Top	Week			
<u>North East Region</u>									
Brattleboro, Vt.	28w	32w	38	Covington, Ky.	155	165	40		
Bridgeport, Conn.	115	137	35 $\frac{1}{2}$	Kingsport, Tenn.	100	145	44		
Cambridge, Mass.	113	146	39	Louisville, Ky.	85	120	39		
New London, Conn.	100	115	40	Paducah, Ky.	90	110	41		
<u>Middle Atlantic</u>									
Buffalo, N. Y.	113	129	40	Kansas City, Mo.	90	110	41		
Pittsburgh, Pa.	150	...	40	St. Louis, Mo.	145	165	38		
Sewickley, Pa.	135	150	44	Shenandoah, Iowa	120	...	48		
Watertown, N. Y.	110	130	35 $\frac{1}{2}$	Wichita, Kan.	130	165	44		
<u>South Atlantic</u>									
Atlanta, Ga.	119	133	41 $\frac{1}{2}$	Amarillo, Tex.	125	175	42		
Charlotte, N.C.	115	150	39 $\frac{1}{2}$	Austin, Tex.	110	135	45		
Columbus, Ga.	125	145	45	Cushing, Okla.	75	100	48		
Miami, Fla.	162	...	44	Dallas, Tex.	100	146	44		
Rock Hill, S. C.	130	138	42	New Orleans, La.	100	140	40		
St. Petersburg, Fla.	125	150	40	Oklahoma City, Okla.	135	145	44		
Sarasota, Fla.	108	125	38	<u>Mountain</u>					
Wheeling, W. Va.	...	137	32	Clovis, N. M.	125	150	44		
<u>East North Central</u>									
Albert Lea, Minn.	117	129	50	Colorado Sprgs, Colo.	120	150	45		
Ashtabula, Ohio	125	150	44	Laramie, Wyo.	...	135	40		
Beloit, Wis.	115	150	44	Tucson, Ariz.	133	153	45		
Columbus, Ohio	98	115	41 $\frac{1}{2}$	<u>Pacific</u>					
Detroit, Mich.	188	199	40	Bakersfield, Calif.	170	220	38		
Hamilton, Ohio	100	148	44	Bend, Ore.	.60h	.85h	40		
Kalamazoo, Mich.	138	161	41 $\frac{1}{2}$	Fresno, Calif.	155	185	40		
Madison, Wis.	130	155	38 $\frac{1}{2}$	Long Beach, Calif.	175	200	41		
Milwaukee, Wis.	145	170	40	Los Angeles, Calif.	165	181	40		
Minneapolis, Minn.	152	172	40	Oakland, Calif.	160	200	38		
Muskegon, Mich.	125	150	40	Pasadena, Calif.	148	173	40		
Painesville, Ohio	...	121	44	Portland, Ore.	157	187	40		
Pontiac, Mich.	143	173	40	Sacramento, Calif.	160	182	40		
St. Paul, Minn.	190	139	35	San Diego, Calif.	142	172	40		
Traverse City, Mich.	128	143	44	Stockton, Calif.	136	170	37 $\frac{1}{2}$		
<u>Canada</u>									
Shawinigan Falls, Q.	18w	25w	35 $\frac{1}{2}$	Verdun, Que.	18w	25w	37		

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary Per Mo.		Work Week	Salary Per Mo.		Work Week
	Start	Top		Start	Top	
<u>North East Region</u>						
Auburn, Me.	...	30w	39	Atchison, Kan.	75	100
Bridgeport, Conn.	115	137	35 $\frac{1}{2}$	Kansas City, Mo.	120	145
Cambridge, Mass.	117	150	39	Omaha, Neb.	100	150
New London, Conn.	105	120	40	St. Louis, Mo.	150	170
Old Town, Me.	18w	24w	40	Wichita, Kan.	130	165
<u>Middle Atlantic</u>						
Buffalo, N. Y.	113	129	40	Amarillo, Tex.	145	200
Pittsburgh, Pa.	182	...	40	Austin, Tex.	120	145
Watertown, N. Y.	110	130	35 $\frac{1}{2}$	Cushing, Okla.	100	130
<u>South Atlantic</u>						
Atlanta, Ga.	133	152	41 $\frac{1}{2}$	Dallas, Tex.	110	153
Charlotte, N. C.	150	182	39 $\frac{1}{2}$	New Orleans, La.	110	150
Columbus, Ga.	140	175	45	Oklahoma City, Okla.	145	160
Miami, Fla.	162	...	44	<u>Mountain</u>		
Norfolk, Va.	113	125	48	Colorado Sprgs, Colo.	120	150
St. Petersburg, Fla.	130	155	40	Laramie, Wyo.	...	135
Sarasota, Fla.	108	125	38	Tucson, Ariz.	133	153
Wheeling, W. Va.	...	137	32	<u>Pacific</u>		
<u>East North Central</u>						
Ashtabula, Ohio	150	175	44	Bakersfield, Calif.	170	220
Beloit, Wis.	110	150	44	Bend, Ore.	185	195
Columbus, Ohio	98	115	41 $\frac{1}{2}$	Fresno, Calif.	165	195
Detroit, Mich.	194	205	40	Long Beach, Calif.	185	210
Hamilton, Ohio	100	148	44	Los Angeles, Calif.	173	190
Kalamazoo, Mich.	142	180	41 $\frac{1}{2}$	Oakland, Calif.	175	215
Madison, Wis.	130	155	38 $\frac{1}{2}$	Portland, Ore.	167	192
Marquette, Mich.	115	135	40	Sacramento, Calif.	175	200
Milwaukee, Wis.	145	170	40	San Diego, Calif.	149	181
Minneapolis, Minn.	152	172	40	Stockton, Calif.	161	201
Painesville, Ohio	...	154	44	<u>Canada</u>		
Pontiac, Mich.	143	173	40	Shawinigan Falls, Q.	18w	25w
St. Paul, Minn.	118	148	35	Verdun, Que.	20w	30w
Traverse City, Mich.	128	143	44			35 $\frac{1}{2}$
<u>East South Central</u>						
Covington, Ky.	165	175	40			37
Johnson City, Tenn.	90	110	44			
Kingsport, Tenn.	100	150	44			
Louisville, Ky.	85	125	39			

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary	Per Mo.	Work	Salary	Per Mo.	Work				
	Start	Top	Week	Start	Top	Week				
<u>North East Region</u>										
Bridgeport, Conn.	126	147	35 $\frac{1}{2}$	Ames, Iowa	135	145				
Cambridge, Mass.	117	175	39	Kansas City, Mo.	120	140				
<u>Middle Atlantic</u>										
Buffalo, N. Y.	163	163	40	Omaha, Neb.	90	150				
Elmira, N. Y.	134	...	35 $\frac{1}{2}$	St. Louis, Mo.	145	165				
Pittsburgh, Pa.	166	...	40	Wichita, Kan.	125	160				
Teaneck, N. J.	130	180	38	<u>West North Central</u>						
<u>South Atlantic</u>										
Atlanta, Ga.	133	152	41 $\frac{1}{2}$	Amarillo, Tex.	130	185				
Charlotte, N. C.	160	...	39 $\frac{1}{2}$	Austin, Tex.	110	135				
High Point, N. C.	115	140	41 $\frac{1}{2}$	Dallas, Tex.	110	161				
Jacksonville, Fla.	135	...	44	Houston, Tex.	.86h	.86h				
Miami, Fla.	172	191	44	New Orleans, La.	100	140				
Norfolk, Va.	...	172	48	Oklahoma City, Okla.	125	125				
St. Petersburg, Fla.	110	135	40	<u>West South Central</u>						
Sarasota, Fla.	108	125	38	Amarillo, Tex.	130	185				
Tampa, Fla.	...	28w	40	Austin, Tex.	110	135				
<u>East North Central</u>										
Akron, Ohio	115	130	44	Dallas, Tex.	110	161				
Beloit, Wis.	110	135	44	Houston, Tex.	.86h	.86h				
Columbus, Ohio	138	152	41 $\frac{1}{2}$	New Orleans, La.	100	140				
Detroit, Mich.	188	199	40	Oklahoma City, Okla.	125	125				
Flint, Mich.	138	150	41	<u>Mountain</u>						
Hamilton, Ohio	75	105	44	Colorado Sprgs, Colo.	120	150				
Kalamazoo, Mich.	142	155	41 $\frac{1}{2}$	Phoenix, Ariz.	182	212				
Madison, Wis.	130	155	38 $\frac{1}{2}$	Tucson, Ariz.	133	153				
Milwaukee, Wis.	175	205	40	<u>Pacific</u>						
Minneapolis, Minn.	162	182	40	Bakersfield, Calif.	170	220				
Painesville, Ohio	...	149	44	Fresno, Calif.	155	185				
Pontiac, Mich.	143	173	40	Long Beach, Calif.	180	220				
St. Paul, Minn.	109	139	35	Los Angeles, Calif.	165	181				
<u>East South Central</u>										
Covington, Ky.	160	175	40	Oakland, Calif.	165	205				
Louisville, Ky.	90	120	39	Pasadena, Calif.	159	186				
<u>Canada</u>										
Verdun, Que.										
	18w	30w	37							

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

	Salary Per Mo.		Work		Salary Per Mo.		Work
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>							
Auburn, Me.	29w	...	39	Covington, Ky.	165	175	40
Bridgeport, Conn.	142	185	35 $\frac{1}{2}$	Johnson City, Tenn.	...	133	44
Cambridge, Mass.	138	171	39	Kingsport, Tenn.	100	150	44
<u>Middle Atlantic</u>							
Buffalo, N. Y.	188	204	40	Louisville, Ky.	110	158	39
Elmira, N. Y.	212	...	35 $\frac{1}{2}$	Paducah, Ky.	100	120	41
Pittsburgh, Pa.	217	...	40	<u>West North Central</u>			
Watertown, N. Y.	135	165	35 $\frac{1}{2}$	Ames, Iowa	130	145	44
<u>South Atlantic</u>				Kansas City, Mo.	120	145	41
Atlanta, Ga.	166	199	41 $\frac{1}{2}$	Wichita, Kan.	145	180	44
Charlotte, N. C.	190	220	39 $\frac{1}{2}$	<u>West South Central</u>			
Columbus, Ga.	140	175	45	Amarillo, Tex.	150	235	42
Jacksonville, Fla.	156	...	44	Austin, Tex.	125	165	45
Norfolk, Va.	...	187	48	Cushing, Okla.	100	130	48
St. Petersburg, Fla.	135	160	40	Dallas, Tex.	125	184	44
Sarasota, Fla.	150	175	38	Houston, Tex.	125	175	44
Wheeling, W. Va.	...	147	32	New Orleans, La.	130	180	40
<u>East North Central</u>				Oklahoma City, Okla.	145	160	44
Akron, Ohio	135	150	44	<u>Mountain</u>			
Beloit, Wis.	125	180	44	Boulder, Colo.	...	160	40
Columbus, Ohio	165	182	41 $\frac{1}{2}$	Colorado Sprgs, Colo.	130	180	45
Detroit, Mich.	199	233	40	Phoenix, Ariz.	207	245	38
Flint, Mich.	180	191	41	Tucson, Ariz.	178	198	45
Hamilton, Ohio	...	148	44	<u>Pacific</u>			
Madison, Wis.	180	197	38 $\frac{1}{2}$	Fresno, Calif.	190	220	40
Milwaukee, Wis.	175	205	40	Long Beach, Calif.	185	225	41
Minneapolis, Minn.	177	197	40	Los Angeles, Calif.	173	190	40
Muskegon, Mich.	150	180	40	Oakland, Calif.	180	220	38
Painesville, Ohio	...	170	44	Pasadena, Calif.	170	200	40
Pontiac, Mich.	173	213	40	Pittsburg, Calif.	165	165	44
St. Paul, Minn.	169	199	35	Portland, Ore.	187	207	40
Winnetka, Ill.	145	205	40	San Diego, Calif.	190	232	40
				San Francisco, Calif.	185	230	40
				Seattle, Wash.	180	195	40
				Stockton, Calif.	191	238	37 $\frac{1}{2}$

BOOKKEEPER

Maintains a uniform double-entry set of books for an organization having a relatively small volume of bookkeeping and record-keeping work; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay rolls and yearly or biennial budget requests.

Salary Per Mo.		Work	Salary Per Mo.		Work		
Start	Top	Week	Start	Top	Week		
<u>North East Region</u>							
Auburn, Me.	39w	...	39	Ames, Iowa	135	150	44
Brattleboro, Vt.	32w	45w	38	Atchison, Kan.	150	200	44
Brewer, Me.	25w	42w	38	Kansas City, Mo.	140	170	41
Bridgeport, Conn.	142	185	35 $\frac{1}{2}$	Omaha, Neb.	125	200	38 $\frac{1}{2}$
Cambridge, Mass.	133	167	39	St. Louis, Mo.	207	235	38
New London, Conn.	135	160	40	Shenandoah, Iowa	35w	35w	48
Old Town, Me.	35	45	40	Wichita, Kan.	165	200	44
<u>Middle Atlantic</u>							
Buffalo, N. Y.	213	229	40	Amarillo, Tex.	185	225	42
Mamaroneck, N. Y.	135	208	43	Austin, Tex.	150	195	45
Pittsburgh, Pa.	163	...	40	Cushing, Okla.	100	130	48
Watertown, N. Y.	170	200	35 $\frac{1}{2}$	Dallas, Tex.	175	205	44
<u>South Atlantic</u>							
Jacksonville, Fla.	180	...	44	New Orleans, La.	170	220	40
Rock Hill, S. C.	125	155	42	Okla. City, Okla.	170	180	44
St. Petersburg, Fla.	165	215	40	<u>Mountain</u>			
<u>East North Central</u>							
Akron, Ohio	175	190	44	Boulder, Colo.	...	185	40
Ashtabula, Ohio	175	190	44	Clovis, N. M.	150	175	44
Beloit, Wis.	125	180	44	Colorado Sprgs, Colo.	195	235	45
Columbus, Ohio	182	215	41 $\frac{1}{2}$	Tucson, Ariz.	228	268	45
Detroit, Mich.	216	251	40	<u>Pacific</u>			
Flint, Mich.	197	208	41	Bakersfield, Calif.	195	275	38
Hamilton, Ohio	...	175	44	Bend, Ore.	218	306	40
Kalamazoo, Mich.	...	225	41 $\frac{1}{2}$	Fresno, Calif.	190	220	40
Madison, Wis.	180	197	38 $\frac{1}{2}$	Long Beach, Calif.	200	235	41
Marquette, Mich.	175	230	40	Los Angeles, Calif.	190	211	40
Milwaukee, Wis.	230	245	40	Oakland, Calif.	210	250	38
Minneapolis, Minn.	207	227	40	Pittsburg, Calif.	165	165	44
Painesville, Ohio	...	170	44	Portland, Ore.	192	207	40
Pontiac, Mich.	183	223	40	Sacramento, Calif.	205	236	40
St. Paul, Minn.	187	220	35	San Diego, Calif.	210	256	40
<u>East South Central</u>							
Covington, Ky.	165	175	40	San Francisco, Cal.	210	260	40
Johnson City, Tenn.	...	208	44	Seattle, Wash.	190	205	40
Kingsport, Tenn.	140	250	44	Stockton, Calif.	225	282	40
Paducah, Ky.	100	130	41	<u>Canada</u>			
				La Tuque, Que.	125	250	38
				Verdun, Que.	30w	50w	37

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary Per Mo.		Work		Salary Per Mo.		Work
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>							
Bridgeport, Conn.	184	248	35½	West North Central	200	250	44
Cambridge, Mass.	133	167	39	Ames, Iowa	150	190	41
<u>Middle Atlantic</u>							
Buffalo, N. Y.	238	254	40	Kansas City, Mo.	271	315	38
Carlisle, Pa.	...	147	40	St. Louis, Mo.	195	240	44
Pittsburgh, Pa.	222	...	40	Wichita, Kan.	130	185	42
Watertown, N. Y.	135	165	35½	<u>West South Central</u>		200	235
<u>South Atlantic</u>							
Atlanta, Ga.	205	245	41½	Amarillo, Tex.	130	185	42
Charlotte, N. C.	230	300	39½	Austin, Tex.	180	259	44
Columbus, Ga.	250	275	45	Cushing, Okla.	130	170	48
High Point, N. C.	160	190	41½	Dallas, Tex.	225	300	40
Miami, Fla.	239	...	44	New Orleans, La.	195	225	44
St. Petersburg, Fla.	200	250	40	Oklahoma City, Okla.	232	277	38
Wheeling, W. Va.	...	160	32	<u>Mountain</u>		275	38
<u>East North Central</u>							
Akron, Ohio	240	270	44	Phoenix, Ariz.	235	265	41
Albert Lea, Minn.	201	241	50	Bakersfield, Calif.	221	273	40
Detroit, Mich.	284	344	40	Fresno, Calif.	245	285	38
Flint, Mich.	265	276	41	Long Beach, Calif.	257	307	40
Hamilton, Ohio	...	185	44	Los Angeles, Calif.	244	296	40
Kalamazoo, Mich.	...	161	41½	Oakland, Calif.	210	230	40
Madison, Wis.	207	232	38½	Portland, Ore.	238	297	37½
Milwaukee, Wis.	245	290	40	San Diego, Calif.	221	273	40
Minneapolis, Minn.	227	247	40	Seattle, Wash.	245	285	38
Pontiac, Mich.	263	313	40	Stockton, Calif.	257	307	40
St. Paul, Minn.	228	271	35	<u>Pacific</u>		244	296
<u>East South Central</u>							
Louisville, Ky.	120	158	39	Verdun, Que.	40w	60w	37

LABORER

Does simple manual labor, usually under close supervision; digs ditches; cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Salary Per Hr.		Work	Salary Per Hr.		Work
	Start	Top	Week	Start	Top	Week
<u>North East Region</u>						
Auburn, Me.	.68	.83	48	Covington, Ky.	145m	155m
Brattleboro, Vt.	.80	.80	47 $\frac{1}{2}$	Johnson City, Tenn.	.50	.55
Brewer, Me.	.55	.65	50 $\frac{1}{2}$	Kingsport, Tenn.	.75	.75
Bridgeport, Conn.	.79	.94	48	Louisville, Ky.	95m	105m
Cambridge, Mass.	36w	42w	...	Paducah, Ky.	.50	.57 $\frac{1}{2}$
New London, Conn.	.76	.82	40	<u>East South Central</u>		
Old Town, Me.	.65	.70	48	Covington, Ky.	145m	155m
<u>Middle Atlantic</u>						
Buffalo, N. Y.	.77	.86	40	Johnson City, Tenn.	.50	.55
Carlisle, Pa.	.65	...	45	Kingsport, Tenn.	.75	.75
Elmira, N. Y.	.85	...	48	Louisville, Ky.	95m	105m
Mamaroneck, N. Y.	150m	182m	43	Paducah, Ky.	.50	.57 $\frac{1}{2}$
Northampton, Pa.	.75	.75	...	<u>West North Central</u>		
Pittsburgh, Pa.	.91	...	40	Ames, Iowa	.60	.70
Sewickley, Pa.	.85	.95	44	Atchison, Kan.	.50	.65
Teaneck, N. J.	140m	190m	48	Kansas City, Mo.	.60	.80
Watertown, N. Y.	.80	.90	45	Omaha, Neb.	.60	1.05
<u>South Atlantic</u>				St. Louis, Mo.	130m	150m
Atlanta, Ga.	.79 $\frac{1}{2}$	.88	41 $\frac{1}{2}$	Shenandoah, Iowa	.60	.72
Charlotte, N. C.	109m	132m	44	Wichita, Kan.	.67	.77
Ft. Lauderdale, Fla.	...	.90	44	<u>West South Central</u>		
High Point, N. C.	.62 $\frac{1}{2}$	.72 $\frac{1}{2}$	41 $\frac{1}{2}$	Amarillo, Tex.	145m	190m
Miami, Fla.	.89 $\frac{1}{2}$	.90 $\frac{1}{2}$	44	Austin, Tex.	.62	.70
Norfolk, Va.	...	.65	..	Cushing, Okla.	.60	.70
Rock Hill, S. C.	.62	.62	44	Dallas, Tex.	.78	...
St. Petersburg, Fla.	.67	.73	44	Houston, Tex.	.80 $\frac{1}{2}$	.84
Sarasota, Fla.	.73	.75	47	New Orleans, La.	100m	170m
Tampa, Fla.	.75	.78	40	Oklahoma City, Okla.	.67 $\frac{1}{2}$	.67 $\frac{1}{2}$
<u>East North Central</u>						
Akron, Ohio	.86	.94	44	<u>Mountain</u>		
Albert Lea, Minn.	.85	.94	..	Clovis, N. M.	.65	.75
Ashtabula, Ohio	.85	.95	44	Colorado Sprgs, Colo.	.67 $\frac{1}{2}$	.87 $\frac{1}{2}$
Beloit, Wis.	.80	.90	44	Laramie, Wyo.	.75	1.00
Columbus, Ohio	.82 $\frac{1}{2}$	.82 $\frac{1}{2}$	48	Phoenix, Ariz.	.95	1.05
Detroit, Mich.	1.13	1.18	40	Tucson, Ariz.	.88 $\frac{1}{2}$	1.00
Flint, Mich.	.94	.99	44	<u>Pacific</u>		
Hamilton, Ohio	.60	.95	40	Bakersfield, Calif.	1.01	1.17
Kalamazoo, Mich.	...	1.00	48	Bend, Ore.	1.09	1.17
Madison, Wis.	155m	180m	44	Chico, Calif.	.75	.85
Marquette, Mich.	.75	.85	..	Fresno, Calif.	195m	216m
Milwaukee, Wis.	186m	205m	40	Long Beach, Calif.	200m	205m
Minneapolis, Minn.	202m	...	40	Los Angeles, Calif.	173m	190m
Muskegon, Mich.	.95	1.00	40	Pasadena, Calif.	172m	193m
Pontiac, Mich.	1.03	1.09	44	Pittsburg, Calif.	225m	225m
St. Paul, Minn.	1.15	...	40	Portland, Ore.	192m	207m
<u>Canada</u>				Sacramento, Calif.	175m	200m
				San Diego, Calif.	156m	181m
				San Francisco, Calif.	1.25	...
				Seattle, Wash.	.175m	175m
				Stockton, Calif.	191m	191m
				La Tuque, Que.	.60	.70
				Shawinigan Falls, Q.	.58	.58
				Verdun, Que.	.60	.65

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

	Salary Per Mo.			Work Week	Salary Per Mo.			Work Week
	Start	Top	Week		Start	Top	Week	
<u>North East Region</u>								
Auburn, Me.	70w	...	48		Covington, Ky.	145	175	40
Brewer, Me.	35w	50w	50 $\frac{1}{2}$		Johnson City, Tenn.	.60h	.65h	55
Cambridge, Mass.	200	242	44		Kingsport, Tenn.	1.00h	1.20h	44
New London, Conn.	160	195	40		Louisville, Ky.	110	140	39
Old Town, Me.	.75h	1.00h	48		Paducah, Ky.	...	158	50
<u>Middle Atlantic</u>								
Buffalo, N. Y.	179	179	40		Ames, Iowa	.80h	.90h	44
Carlisle, Pa.	.75h	...	45		Atchison, Kan.	125	150	48
Elmira, N. Y.	.90h	...	48		Kansas City, Mo.	145	180	48
Mamaroneck, N. Y.	193	230	43		Omaha, Neb.	140	215	38 $\frac{1}{2}$
Northampton, Pa.	180	180	..		St. Louis, Mo.	180	200	44
Pittsburgh, Pa.	212	...	40		Wichita, Kan.	165	205	48
Sewickley, Pa.	200	250	44		<u>West South Central</u>			
Teaneck, N. J.	220	270	48		Amarillo, Tex.	175	225	48
Watertown, N. Y.	.95h	1.05h	45		Austin, Tex.	175	200	45
<u>South Atlantic</u>								
Atlanta, Ga.	.90h	1.18h	41 $\frac{1}{2}$		Dallas, Tex.	181	211	48
Cedartown, Ga.	...	170	48		Houston, Tex.	.85h	1.00h	44
Charlotte, N. C.	182	212	44		New Orleans, La.	150	200	40
Columbus, Ga.	.93h	1.00h	..		Oklahoma City, Okla.	180	185	44
Ft. Lauderdale, Fla.	38w	50w	44		<u>Mountain</u>			
High Point, N. C.	.77 $\frac{1}{2}$ h	.87 $\frac{1}{2}$ h	41 $\frac{1}{2}$		Clovis, N. M.	150	200	48
Miami, Fla.	228	261	44		Colorado Sprgs, Colo.	165	195	48
Norfolk, Va.	.90h	1.25h	..		Laramie, Wyo.	190	215	48
Rock Hill, S. C.	...	45w	44		Phoenix, Ariz.	1.05h	1.15h	48
St. Petersburg, Fla.	210	250	44		Tucson, Ariz.	205	245	48
Sarasota, Fla.	.78h	.90h	47		<u>Pacific</u>			
Tampa, Fla.	55w	60w	40		Bend, Ore.	1.34h	1.46h	44
Wheeling, W. Va.	...	1.00h	44		Fresno, Calif.	...	240	40
<u>East North Central</u>								
Akron, Ohio	190	220	44		Long Beach, Calif.	210	225	44
Albert Lea, Minn.	.90h	.99h	..		Los Angeles, Calif.	211	259	40
Ashtabula, Ohio	1.20h	...	44		Oakland, Calif.	230	270	..
Beloit, Wis.	190	215	44		Pasadena, Calif.	208	241	..
Flint, Mich.	247	259	44		Pittsburg, Calif.	253	253	44
Hamilton, Ohio	1.00h	1.28h	40		Portland, Ore.	217	237	40
Kalamazoo, Mich.	...	1.20h	48		Sacramento, Calif.	200	230	40
Madison, Wis.	185	202	44		San Diego, Calif.	190	200	40
Marquette, Mich.	.90h	.90h	..		San Francisco, Calif.	1.31h	...	40
Milwaukee, Wis.	210	230	40		Seattle, Wash.	205	230	40
Minneapolis, Minn.	252	...	40		<u>Canada</u>			
Muskegon, Mich.	1.12	...	40		La Tuque, Que.	.75h	.90h	48
Pontiac, Mich.	1.14h	1.19h	44		Shawinigan Falls, Q.	.63h	.63h	48
St. Paul, Minn.	175	205	40		Verdun, Que.	30w	44w	44
Traverse City, Mich.	188	203	44					
Winnetka, Ill.	220	300	48					

TRUCK DRIVER

Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Salary Per Mo.			Work	Salary Per Mo.			Work
	Start	Top	Week		Start	Top	Week	
<u>North East Region</u>								
Auburn, Me.	.83h	...	48	Covington, Ky.	155	165	40	
Brewer, Me.	.70h	.90h	50 $\frac{1}{2}$	Johnson City, Tenn.	.60h	.65h	55	
Bridgeport, Conn.	.84h	.94h	48	Kingsport, Tenn.	.82h	.82h	44	
Cambridge, Mass.	38w	48w	44	Louisville, Ky.	110	140	39	
New London, Conn.	.80h	.86h	40	Paducah, Ky.	...	.62 $\frac{1}{2}$ h	50
Old Town, Me.	.75h	.85h	48	<u>East South Central</u>				
Middle Atlantic				Ames, Iowa	.80h	.85h	44	
Buffalo, N. Y.	179	179	40	Atchison, Kan.	.55h	.65h	48	
Carlisle, Pa.	.75h	...	45	Kansas City, Mo.	110	145	48	
Elmira, N. Y.	.98h	...	48	Omaha, Neb.	125	200	38 $\frac{1}{2}$	
Northampton, Pa.	.80h	.80h	..	St. Louis, Mo.	160	180	44	
Pittsburgh, Pa.	233	...	40	Wichita, Kan.	.77h	.87h	48	
Sewickley, Pa.	.95h	1.05h	44	<u>West North Central</u>				
Teaneck, N. J.	150	200	..	Amarillo, Tex.	165	190	48	
Watertown, N. Y.	.80h	.85h	45	Austin, Tex.	.71h	.79h	45	
<u>South Atlantic</u>								
Atlanta, Ga.	.93h	.93h	41 $\frac{1}{2}$	Cushing, Okla.	130	150	48	
Charlotte, N. C.	140	154	44	Dallas, Tex.	.87h	...	48	
Columbus, Ga.	.65h	.73h	..	Houston, Tex.	.84h	.89h	44	
Ft. Lauderdale, Fla.	.60h	.90h	44	New Orleans, La.	120	170	40	
High Point, N. C.	.72 $\frac{1}{2}$ h	.77 $\frac{1}{2}$ h	41 $\frac{1}{2}$	Oklahoma City, Okla.	.80h	.80h	44	
Miami, Fla.	175	201	44	<u>Mountain</u>				
Norfolk, Va.	.70h	.70h	..	Clovis, N. M.	125	150	48	
St. Petersburg, Fla.	.96h	1.12h	44	Colorado Sprgs, Colo.	.75h	.87 $\frac{1}{2}$ h	48	
Sarasota, Fla.	.73h	.75h	47	Laramie, Wyo.	175	190	48	
Wheeling, W. Va.	...	.90h	44	Phoenix, Ariz.	1.00h	1.10h	48
<u>East North Central</u>								
Akron, Ohio	.96h	1.04h	44	Tucson, Ariz.	.98 $\frac{1}{2}$ h	1.13 $\frac{1}{2}$ h	48	
Albert Lea, Minn.	.95h	1.09h	..	<u>Pacific</u>				
Ashtabula, Ohio	11.00h	...	44	Bakersfield, Calif.	1.12h	1.29h	44 $\frac{1}{2}$	
Beloit, Wis.	.90h	.95h	44	Bend, Ore.	1.17h	1.17h	44	
Columbus, Ohio	.78 $\frac{1}{2}$ h	.78 $\frac{1}{2}$ h	48	Fresno, Calif.	208	225	40	
Detroit, Mich.	1.21 $\frac{1}{2}$ h	1.26 $\frac{1}{2}$ h	40	Long Beach, Calif.	205	210	44	
Flint, Mich.	.98h	1.03h	44	Los Angeles, Calif.	200	221	40	
Kalamazoo, Mich.	...	1.10h	48	Oakland, Calif.	205	245	40	
Madison, Wis.	165	191	44	Pasadena, Calif.	178	200	..	
Marquette, Mich.	.90h	.90h	..	Pittsburg, Calif.	247	247	44	
Milwaukee, Wis.	1.20h	...	40	Portland, Ore.	202	222	40	
Muskegon, Mich.	1.05h	...	40	San Diego, Calif.	181	210	40	
Pontiac, Mich.	1.09h	1.14h	44	San Francisco, Calif.	1.22h	...	40	
St. Paul, Minn.	169	199	40	Seattle, Wash.	220	220	40	
Traverse City, Mich.	158	168	44	Stockton, Calif.	213	213	40	
Winnetka, Ill.	190	215	48	<u>Canada</u>				
				La Tuque, Que.	.65h	.75h	48	
				Shawinigan Falls, Q.	.63h	.63h	48	
				Verdun, Que.	.75h	.75h	44	

HEAVY EQUIPMENT OPERATOR

Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, pile driver crane, power shovel, etc; services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

	Salary Per Mo.		Work	Salary Per Mo.		Work	
	Start	Top	Week	Start	Top	Week	
<u>North East Region</u>							
Auburn, Me.	.90h	...	48	Covington, Ky.	175	190	40
Brattleboro, Vt.	1.00h	1.00h	47 $\frac{1}{2}$	Johnson City, Tenn.	...	183	55
Brewer, Me.	.80h	1.00h	50 $\frac{1}{2}$	Kingsport, Tenn.	.90h	.90h	44
Bridgeport, Conn.	1.04h	1.14h	48	Paducah, Ky.	...	.77 $\frac{1}{2}$ h	50
Cambridge, Mass.	38w	48w	44	<u>West North Central</u>			
New London, Conn.	.88h	.94h	40	Ames, Iowa	.75h	.85h	44
Old Town, Me.	.75h	1.00h	48	Atchison, Kan.	.60h	.75h	48
<u>Middle Atlantic</u>				Omaha, Neb.	.80h	1.20h	38 $\frac{1}{2}$
Buffalo, N. Y.	179	179	40	St. Louis, Mo.	...	2.20h	44
Carlisle, Pa.	.80h	...	45	Shenandoah, Iowa	.60h	.72h	48
Elmira, N. Y.	1.08h	1.35h	48	Wichita, Kan.	.87h	.97h	48
Mamaroneck, N. Y.	130	183	43	<u>West South Central</u>			
Northampton, Pa.	180	180	..	Amarillo, Tex.	190	250	48
Pittsburgh, Pa.	265	...	40	Austin, Tex.	.80	.88	45
Teanack, N. J.	160	210	..	Cushing, Okla.	150	175	48
Watertown, N. Y.	.85h	.90h	45	Dallas, Tex.	.92h	...	48
<u>South Atlantic</u>				New Orleans, La.	170	220	40
Atlanta, Ga.	.97h	1.15h	41 $\frac{1}{2}$	Oklahoma City, Okla.	1.25h	1.25h	44
Charlotte, N. C.	160	230	44	<u>Mountain</u>			
Columbus, Ga.	.65h	1.20 $\frac{1}{2}$ h	..	Boulder, Colo.	...	1.07 $\frac{1}{2}$ h	48
Ft. Lauderdale, Fla.	30w	48w	44	Clovis, N. M.	150	200	48
High Point, N. C.	.77 $\frac{1}{2}$ h	.82 $\frac{1}{2}$ h	41 $\frac{1}{2}$	Colorado Sprgs, Colo.	.75h	.87 $\frac{1}{2}$ h	48
Miami, Fla.	208	228	44	Laramie, Wyo.	...	215	48
Norfolk, Va.	.90h	.90h	..	Tucson, Ariz.	1.37 $\frac{1}{2}$ h	1.57 $\frac{1}{2}$ h	48
Rock Hill, S. C.	...	36w	44	<u>Pacific</u>			
St. Petersburg, Fla.	170	200	44	Bakersfield, Calif.	1.21h	1.51h	44 $\frac{1}{2}$
Sarasota, Fla.	175	200	47	Bend, Ore.	1.25h	1.40h	44
Wheeling, W. Va.	...	1.15h	44	Long Beach, Calif.	225	235	44
<u>East North Central</u>				Oakland, Calif.	285	325	40
Akron, Ohio	1.08h	1.18h	44	Pasadena, Calif.	219	259	..
Albert Lea, Minn.	.95h	1.09h	..	Pittsburg, Calif.	253	253	44
Ashtabula, Ohio	1.10h	...	44	Portland, Ore.	227	272	40
Beloit, Wis.	.90h	1.05h	44	San Diego, Calif.	200	232	40
Columbus, Ohio	.84h	.90h	48	Seattle, Wash.	235	285	40
Detroit, Mich.	1.58h	1.68 $\frac{1}{2}$ h	40	Stockton, Calif.	238	238	40
Flint, Mich.	1.20h	1.26 $\frac{1}{2}$ h	44	<u>Canada</u>			
Hamilton, Ohio	.87h	1.09h	40	La Tuque, Que.	.65h	.75h	48
Kalamazoo, Mich.	...	1.20h	48	Shawinigan Falls, Q.	.93h	.93h	48
Madison, Wis.	180	197	44	Verdun, Que.	.75h	.75h	44
Marquette, Mich.	1.05h	1.05h	..				
Minneapolis, Minn.	280	325	40				
Muskegon, Mich.	1.05h	1.14h	40				
Painesville, Ohio	...	1.07 $\frac{1}{2}$ h	48				
Pontiac, Mich.	233	266	44				
St. Paul, Minn.	222	264	40				
Traverse City, Mich.	173	183	44				
Winnetka, Ill.	215	230	48				

AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

	Salary Per Mo.	Work	Salary Per Mo.	Work
	Start	Top	Start	Top
		Week		Week
<u>North East Region</u>				
Auburn, Me.	.90h	...	48	
Brattleboro, Vt.	1.00h	1.10h	47 $\frac{1}{2}$	
Brewer, Me.	.80h	1.00h	50 $\frac{1}{2}$	
Bridgeport, Conn.	1.04h	1.09h	48	
Cambridge, Mass.	42w	50w	44	
New London, Conn.	.86h	1.04h	40	
Old Town, Me.	.75h	1.00h	48	
<u>Middle Atlantic</u>				
Buffalo, N. Y.	204	204	40	
Carlisle, Pa.	.80h	...	45	
Elmira, N. Y.	203	...	48	
Mamaroneck, N. Y.	193	227	43	
Pittsburgh, Pa.	2.00h	...	40	
Sewickley, Pa.	.95h	1.05h	44	
Teaneck, N. J.	170	220	..	
Watertown, N. Y.	1.00h	1.10h	45	
<u>South Atlantic</u>				
Atlanta, Ga.	212	239	41 $\frac{1}{2}$	
Cedartown, Ga.	...	42w	48	
Charlotte, N. C.	173	191	44	
Columbus, Ga.	.85h	1.01h	..	
High Point, N. C.	.77 $\frac{1}{2}$ h	.92 $\frac{1}{2}$ h	41 $\frac{1}{2}$	
Jacksonville, Fla.	220	228	44	
Miami, Fla.	228	239	44	
Norfolk, Va.	.90h	1.50h	..	
St. Petersburg, Fla.	1.00h	1.07 $\frac{1}{2}$ h	44	
Sarasota, Fla.	.78h	.95h	47	
Tampa, Fla.	45w	55w	40	
Wheeling, W. Va.	...	197	44	
<u>East North Central</u>				
Akron, Ohio	190	220	44	
Ashtabula, Ohio	1.20h	...	44	
Beloit, Wis.	1.20h	1.40h	44	
Columbus, Ohio	165	182	48	
Detroit, Mich.	1.46h	1.56h	40	
Flint, Mich.	1.29 $\frac{1}{2}$ h	1.36h	44	
Hamilton, Ohio	1.15h	1.50h	40	
Kalamazoo, Mich.	...	1.20h	48	
Madison, Wis.	185	202	44	
Marquette, Mich.	...	1.12 $\frac{1}{2}$ h	..	
Milwaukee, Wis.	245	255	40	
Minneapolis, Minn.	237	262	40	
Painesville, Ohio	...	1.15 $\frac{1}{2}$ h	48	
Pontiac, Mich.	233	266	44	
St. Paul, Minn.	218	258	40	
Traverse City, Mich.	193	218	44	
Winnetka, Ill.	235	280	48	
<u>East South Central</u>				
Covington, Ky.	175	200	40	
Johnson City, Tenn.	...	178	55	
Kingsport, Tenn.	1.07h	1.07h	44	
Louisville, Ky.	.80h	1.10h	39	
Paducah, Ky.	.67 $\frac{1}{2}$ h	.82 $\frac{1}{2}$ h	50	
<u>West North Central</u>				
Atchison, Kan.	150	200	48	
Kansas City, Mo.	150	190	48	
Omaha, Neb.	160	210	38 $\frac{1}{2}$	
St. Louis, Mo.	207	235	44	
Wichita, Kan.	195	240	48	
<u>West South Central</u>				
Amarillo, Tex.	185	250	48	
Austin, Tex.	175	198	45	
Cushing, Okla.	...	176	48	
Dallas, Tex.	185	259	48	
Houston, Tex.	180	250	44	
New Orleans, La.	150	200	40	
Oklahoma City, Okla.	185	185	44	
<u>Mountain</u>				
Boulder, Colo.	...	175	48	
Colorado Sprgs, Colo.	175	210	48	
Laramie, Wyo.	165	205	48	
Phoenix, Ariz.	1.58h	1.68h	48	
Tucson, Ariz.	1.45h	1.65h	48	
<u>Pacific</u>				
Bakersfield, Calif.	1.25h	1.41h	44 $\frac{1}{2}$	
Fresno, Calif.	...	250	40	
Long Beach, Calif.	270	279	44	
Los Angeles, Calif.	221	273	40	
Oakland, Calif.	235	285	40	
Pasadena, Calif.	225	266	..	
Portland, Ore.	242	267	40	
Sacramento, Calif.	1.60h	...	40	
San Diego, Calif.	232	269	40	
San Francisco, Calif.	1.50h	...	40	
Seattle, Wash.	240	240	40	
Stockton, Calif.	252	252	40	
<u>Canada</u>				
La Tuque, Que.	.75h	.85h	48	
Shawinigan Falls, Q.	41w	46w	48	
Verdun, Que.	.80h	.85h	44	

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

Salary Per Mo.			Work	Salary Per Mo.			Work
Start	Top	Week		Start	Top	Week	
Middle Atlantic							
Buffalo, N. Y.	179	204	40	Ames, Iowa	.80h	1.00h	44
Pittsburgh, Pa.	183	...	40	Kansas City, Mo.	125	160	41
Watertown, N. Y.	185	215	35 $\frac{1}{2}$	Omaha, Neb.	125	250	38 $\frac{1}{2}$
				St. Louis, Mo.	191	215	38
				Wichita, Kan.	175	215	44
South Atlantic							
Atlanta, Ga.	152	239	41 $\frac{1}{2}$	West South Central			
Cedartown, Ga.	...	300	48	Amarillo, Tex.	175	250	42
Charlotte, N. C.	259	...	39 $\frac{1}{2}$	Austin, Tex.	200	240	45
High Point, N. C.	180	225	41 $\frac{1}{2}$	Dallas, Tex.	175	231	44
Jacksonville, Fla.	150	...	44	New Orleans, La.	130	180	40
Miami, Fla.	241	...	44	Oklahoma City, Okla.	225	225	44
Norfolk, Va.	200	268	48				
St. Petersburg, Fla.	140	160	40	Mountain			
South Atlantic							
Akron, Ohio	200	230	44	Boulder, Colo.	...	165	44
Albert Lea, Minn.	180	198	..	Tucson, Ariz.	208	228	45
Ashtabula, Ohio	190	...	44	Pacific			
Beloit, Wis.	150	175	44	Bakersfield, Calif.	195	285	38
Columbus, Ohio	144	158	41 $\frac{1}{2}$	Fresno, Calif.	....	250	40
Detroit, Mich.	227	265	40	Long Beach, Calif.	240	270	41
Flint, Mich.	214	225	41	Los Angeles, Calif.	246	303	40
Hamilton, Ohio	...	212	44	Pasadena, Calif.	214	252	..
Kalamazoo, Mich.	...	238	41 $\frac{1}{2}$	Portland, Ore.	217	257	40
Madison, Wis.	186	207	38 $\frac{1}{2}$	Sacramento, Calif.	225	260	40
Marquette, Mich.	150	180	..	San Diego, Calif.	210	256	40
Milwaukee, Wis.	235	265	40	San Francisco, Calif.	210	260	40
Minneapolis, Minn.	202	222	40	Seattle, Wash.	215	230	40
Pontiac, Mich.	203	223	40	Stockton, Calif.	238	297	37 $\frac{1}{2}$
St. Paul, Minn.	187	220	35				
East South Central							
Covington, Ky.	155	175	40	Canada			
Kingsport, Tenn.	125	200	44	Shawinigan Falls, Q.	27w	39w	35 $\frac{1}{2}$
Louisville, Ky.	140	180	39	Verdun, Que.	35w	45w	37

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspecting and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary Per Mo.	Work	Salary Per Mo.	Work
	Start	Top	Start	Top
		Week		Week
<u>North East Region</u>				
Bridgeport, Conn.	216	263	35½	
Cambridge, Mass.	179	221	..	
<u>Middle Atlantic</u>				
Buffalo, N. Y.	179	204	40	
Mamaroneck, N. Y.	160	227	44	
Watertown, N. Y.	185	215	35½	
<u>South Atlantic</u>				
Atlanta, Ga.	252	318	41½	
Charlotte, N. C.	345	...	39½	
Columbus, Ga.	200	300	45	
Jacksonville, Fla.	245	...	44	
Norfolk, Va.	225	268	48	
Rock Hill, S. C.	...	286	42	
St. Petersburg, Fla.	160	200	40	
Wheeling, W. Va.	...	212	32	
<u>East North Central</u>				
Akron, Ohio	240	270	44	
Albert Lea, Minn.	239	275	..	
Ashtabula, Ohio	220	...	44	
Columbus, Ohio	182	215	41½	
Detroit, Mich.	291	331	40	
Flint, Mich.	248	259	41	
Hamilton, Ohio	...	280	44	
Madison, Wis.	222	268	38½	
Milwaukee, Wis.	235	265	40	
Minneapolis, Minn.	247	272	40	
Muskegon, Mich.	178	200	40	
Painesville, Ohio	...	1.37½h	44	
Pontiac, Mich.	238	288	40	
St. Paul, Minn.	198	235	35	
Traverse City, Mich.	243	288	44	
<u>East South Central</u>				
Kingsport, Tenn.	175	225	44	
Louisville, Ky.	200	250	39	
Paducah, Ky.	165	175	41	
<u>West North Central</u>				
Ames, Iowa	200	250	44	
Kansas City, Mo.	130	170	41	
St. Louis, Mo.	227	255	38	
Wichita, Kan.	235	285	44	
<u>West South Central</u>				
Amarillo, Tex.	250	300	42	
Austin, Tex.	175	250	45	
Dallas, Tex.	210	272	44	
New Orleans, La.	225	300	40	
Oklahoma City, Okla.	215	215	44	
<u>Mountain</u>				
Boulder, Colo.	...	180	44	
Clovis, N. M.	200	350	44	
Tucson, Ariz.	228	288	45	
<u>Pacific</u>				
Bakersfield, Calif.	200	290	38	
Bend, Ore.	275	290	40	
Fresno, Calif.	...	300	40	
Long Beach, Calif.	315	395	41	
Pasadena, Calif.	258	305	40	
Pittsburg, Calif.	1.50h	1.50h	44	
Portland, Ore.	237	282	40	
Sacramento, Calif.	260	302	40	
San Diego, Calif.	269	327	40	
San Francisco, Calif.	255	320	40	
Seattle, Wash.	245	260	40	
Stockton, Calif.	315	393	37½	
<u>Canada</u>				
Shawinigan Falls, Q.	150	200	35½	
Verdun, Que.	40w	60w	37	

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

	Salary Per Mo.			Work Week	Salary Per Mo.			Work Week
	Start	Top	Week		Start	Top		
<u>North East Region</u>								
Brattleboro, Vt.	100	120	38		Kingsport, Tenn.	100	145	44
Bridgeport, Conn.	142	185	35 $\frac{1}{2}$		St. Louis, Mo.	150	170	38
Cambridge, Mass.	125	146	..		Wichita, Kan.	180	265	44
Old Town, Me.	18w	22w	40					
<u>Middle Atlantic</u>								
Buffalo, N. Y.	163	179	40		Amarillo, Tex.	130	180	42
Elmira, N. Y.	183	...	35 $\frac{1}{2}$		Austin, Tex.	125	135	45
Pittsburgh, Pa.	110	...	40		Cushing, Okla.	60	80	48
Teaneck, N. J.	150	200	..		New Orleans, La.	150	200	40
Watertown, N. Y.	170	200	35 $\frac{1}{2}$		Oklahoma City, Okla.	150	150	44
<u>South Atlantic</u>								
Atlanta, Ga.	159	179	41 $\frac{1}{2}$		Colorado Sprgs, Colo.	145	185	45
High Point, N. C.	150	175	41 $\frac{1}{2}$		Phoenix, Ariz.	182	212	38
Jacksonville, Fla.	120	...	44		Tucson, Ariz.	150	200	45
Miami, Fla.	152	157	44		<u>Pacific</u>			
St. Petersburg, Fla.	130	170	40		Long Beach, Calif.	195	225	41
Sarasota, Fla.	120	120	38		Los Angeles, Calif.	211	233	40
Tampa, Fla.	90	125	40		Oakland, Calif.	185	225	40
<u>East North Central</u>								
Beloit, Wis.	120	145	44		Pasadena, Calif.	197	233	40
Detroit, Mich.	207	228	40		Sacramento, Calif.	190	218	40
Madison, Wis.	175	196	38 $\frac{1}{2}$		San Diego, Calif.	190	232	40
Milwaukee, Wis.	220	240	40		San Francisco, Calif.	185	230	40
Pontiac, Mich.	183	223	40		Seattle, Wash.	170	200	40
St. Paul, Minn.	162	192	35		Stockton, Calif.	191	238	37 $\frac{1}{2}$
<u>Canada</u>								
					Shawinigan Falls, Q.	...	85	35 $\frac{1}{2}$
					Verdun, Que.	20w	35w	37

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary Per Mo.		Work	Salary Per Mo.		Work
	Start	Top	Week	Start	Top	Week
<u>North East Region</u>						
Bridgeport, Conn.	85	95	35 $\frac{1}{2}$	Kansas City, Mo.	145	180
Cambridge, Mass.	...	40w	..	St. Louis, Mo.	140	160
New London, Conn.	...	250	40	Wichita, Kan.	110	155
<u>Middle Atlantic</u>						
Buffalo, N. Y.	179	179	40	Austin, Tex.	100	110
Elmira, N. Y.	35w	...	..	Cushing, Okla.	125	150
Pittsburgh, Pa.	145	...	40	Houston, Tex.	150	230
Watertown, N. Y.	110	130	..	New Orleans, La.	100	140
<u>South Atlantic</u>						
Atlanta, Ga.	93	146	41 $\frac{1}{2}$	Oklahoma City, Okla.	120	130
Columbus, Ga.	50	150	..	<u>West South Central</u>		..
High Point, N. C.	100	150	41 $\frac{1}{2}$	Austin, Tex.	100	110
Jacksonville, Fla.	85	130	44	Cushing, Okla.	125	150
Miami, Fla.	172	203	44	Houston, Tex.	150	230
Norfolk, Va.	125	138	48	New Orleans, La.	100	140
Rock Hill, S. C.	275	288	..	Oklahoma City, Okla.	120	130
St. Petersburg, Fla.	135	170	40	<u>West North Central</u>		..
Tampa, Fla.	100	165	40	Kansas City, Mo.	145	180
Wheeling, W. Va.	...	2.00d	44	St. Louis, Mo.	140	160
<u>East North Central</u>						
Akron, Ohio	120	135	44	Wichita, Kan.	110	155
Columbus, Ohio	73	90	41 $\frac{1}{2}$	<u>Mountain</u>		..
Detroit, Mich.	.96 $\frac{1}{2}$ h	1.25h	40	Boulder, Colo.	...	1.00h
Flint, Mich.	157	169	44	Colorado Sprgs, Colo.	125	165
Hamilton, Ohio	.50h	.90h	40	Phoenix, Ariz.	182	212
Marquette, Mich.	90	110	45	Tucson, Ariz.	150	...
Minneapolis, Minn.	.83 $\frac{1}{2}$ h	1.30h	40	<u>Pacific</u>		..
Painesville, Ohio	...	200	44	Bakersfield, Calif.	.89h	.89h
Pontiac, Mich.	143	173	40	Bend, Ore.	225	...
St. Paul, Minn.	137	167	35	Long Beach, Calif.	205	235
<u>East South Central</u>						
Kingsport, Tenn.	100	150	44	Los Angeles, Calif.	.60h	2.25h
Louisville, Ky.	110	130	39	Oakland, Calif.	.90h	1.10h
<u>Canada</u>						
				Verdun, Que.	40w	50w

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary Per Mo.			Work	Salary Per Mo.		
	Start	Top	Week		Start	Top	Week
<u>North East Region</u>							
Auburn, Me.	41w	45w	..	Covington, Ky.	175	200	72
Brattleboro, Vt.	40w	45w	75	Johnson City, Tenn.	110	130	84
Brewer, Me.	35w	42w	..	Kingsport, Tenn.	158	210	84
Bridgeport, Conn.	179	243	78	Louisville, Ky.	163	190	84
Cambridge, Mass.	200	250	56	Paducah, Ky.	148	158	72
New London, Conn.	200	220	72	<u>East South Central</u>			
<u>Middle Atlantic</u>							
Buffalo, N. Y.	192	217	60	Ames, Iowa	160	195	84
Elmira, N. Y.	198	229	70	Atchison, Kan.	140	165	84
Northampton, Pa.	165	180	66	Kansas City, Mo.	160	210	84
Pittsburgh, Pa.	187	257	72	Omaha, Neb.	180	200	48
Teaneck, N. J.	161	240	..	St. Louis, Mo.	207	235	84
Watertown, N. Y.	180	210	84	Wichita, Kan.	175	215	84
<u>South Atlantic</u>							
Atlanta, Ga.	192	232	84	West South Central	160	190	72
Charlotte, N. C.	182	207	72	Amarillo, Tex.	172	200	72
Columbus, Ga.	164	183	84	Austin, Tex.	140	160	60
High Point, N. C.	160	185	84	Cushing, Okla.	208	223	72
Jacksonville, Fla.	179	232	84	Dallas, Tex.	165	219	72
Miami, Fla.	210	254	72	Houston, Tex.	170	200	72
Norfolk, Va.	184	216	84	New Orleans, La.	175	185	84
Rock Hill, S. C.	175	186	72	Oklahoma City, Okla.	155	175	84
St. Petersburg, Fla.	170	200	84	<u>Mountain</u>			
Sarasota, Fla.	150	180	84	Boulder, Colo.	150	250	..
Tampa, Fla.	182	201	56	Clovis, N. M.	170	195	84
Wheeling, W. Va.	150	197	73	Colorado Sprgs, Colo.	165	200	72
<u>East North Central</u>							
Akron, Ohio	190	220	72	Laramie, Wyo.	227	277	72
Albert Lea, Minn.	175	192	..	Phoenix, Ariz.	193	233	84
Ashtabula, Ohio	204	237	72	Tucson, Ariz.	225	295	84
Beloit, Wis.	190	215	72	<u>Pacific</u>			
Columbus, Ohio	176	198	72	Bakersfield, Calif.	215	240	84
Detroit, Mich.	232	291	63	Bend, Ore.	185	210	72
Flint, Mich.	228	241	72	Chico, Calif.	210	250	84
Kalamazoo, Mich.	213	238	73	Fresno, Calif.	235	263	68 $\frac{1}{2}$
Madison, Wis.	191	212	72	Long Beach, Calif.	240	290	62
Marquette, Mich.	165	190	73	Los Angeles, Calif.	250	276	72
Milwaukee, Wis.	245	275	84	Oakland, Calif.	230	270	72
Minneapolis, Minn.	202	242	70	Pasadena, Calif.	245	265	..
Muskegon, Mich.	205	235	73	Pittsburg, Calif.	217	247	72
Painesville, Ohio	209	231	72	Portland, Ore.	220	250	66
Pontiac, Mich.	213	243	72	Sacramento, Calif.	210	282	72
St. Paul, Minn.	193	222	72	San Diego, Calif.	260	290	67
Traverse City, Mich.	173	193	73 $\frac{1}{2}$	San Francisco, Calif.	210	230	70
Winnetka, Ill.	190	250	84	Seattle, Wash.	231	258	67

POLICEMAN

Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary Per Mo.	Work	Salary Per Mo.	Work			
	Start	Top	Start	Top			
	Week			Week			
<u>North East Region</u>			<u>East South Central</u>				
Auburn, Me.	41w	45w	56	Covington, Ky.	175	200	48
Brattleboro, Vt.	43w	48w	60	Johnson City, Tenn.	115	135	56
Brewer, Me.	35w	42w	54	Kingsport, Tenn.	158	210	48
Bridgeport, Conn.	179	243	56	Louisville, Ky.	163	190	56
Cambridge, Mass.	200	250	48	Paducah, Ky.	148	158	56
New London, Conn.	200	220	48				
<u>Middle Atlantic</u>			<u>West North Central</u>				
Buffalo, N. Y.	192	217	54	Ames, Iowa	160	195	54
Carlisle, Pa.	130	150	60	Atchison, Kan.	140	165	56
Elmira, N. Y.	214	229	48	Kansas City, Mo.	145	190	48
Mamaroneck, N. Y.	205	250	48	Omaha, Neb.	180	200	48
Northampton, Pa.	165	180	54	St. Louis, Mo.	...	220	56
Pittsburgh, Pa.	187	257	48	Wichita, Kan.	175	215	48
Sewickley, Pa.	200	250	54				
Teaneck, N. J.	161	240	..	<u>West South Central</u>			
Watertown, N. Y.	180	210	48	Amarillo, Tex.	170	200	48
<u>South Atlantic</u>			Austin, Tex.	172	200	48	
Atlanta, Ga.	192	232	56	Cushing, Okla.	140	160	60
Charlotte, N. C.	182	207	48	Dallas, Tex.	208	223	48
Columbus, Ga.	164	183	56	Houston, Tex.	190	220	48
High Point, N. C.	160	185	48	New Orleans, La.	190	220	48
Miami, Fla.	210	250	48	Oklahoma City, Okla.	175	185	56
Norfolk, Va.	184	216	48				
Rock Hill, S. C.	176	186	48	<u>Mountain</u>			
St. Petersburg, Fla.	170	200	48	Boulder, Colo.	155	175	63
Sarasota, Fla.	160	200	48	Clovis, N. M.	175	250	70
Tampa, Fla.	182	201	56	Colorado Sprgs, Colo.	170	190	56
Wheeling, W. Va.	182	197	48	Laramie, Wyo.	165	200	56
<u>East North Central</u>			Phoenix, Ariz.	227	277	48	
Akron, Ohio	190	220	48	Tucson, Ariz.	193	233	48
Albert Lea, Minn.	175	192	48				
Ashtabula, Ohio	203	237	48	<u>Pacific</u>			
Beloit, Wis.	190	215	48	Bakersfield, Calif.	225	295	48
Columbus, Ohio	176	198	48	Chico, Calif.	185	210	48
Detroit, Mich.	232	291	48	Fresno, Calif.	210	250	40
Flint, Mich.	228	241	48	Long Beach, Calif.	235	263	46
Kalamazoo, Mich.	213	238	48	Los Angeles, Calif.	240	290	41
Madison, Wis.	191	212	48	Oakland, Calif.	250	276	44
Marquette, Mich.	175	200	48	Pasadena, Calif.	230	270	48
Milwaukee, Wis.	245	275	48	Pittsburg, Calif.	250	270	..
Minneapolis, Minn.	202	242	48	Portland, Ore.	217	247	48
Muskegon, Mich.	205	235	48	Sacramento, Calif.	220	250	48
Painesville, Ohio	209	231	48	San Diego, Calif.	210	282	48
Pontiac, Mich.	213	243	48	San Francisco, Calif.	260	290	44
St. Paul, Minn.	193	222	48	Seattle, Wash.	210	230	44
Traverse City, Mich.	173	193	73 $\frac{1}{2}$	Stockton, Calif.	231	258	48
Winnetka, Ill.	190	250	48				
			<u>Canada</u>				
			La Tuque, Que.	30w	37w	56	
			Verdun, Que.	29w	42w	48	

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

Salary Per Mo. Work				Salary Per Mo. Work			
	Start	Top	Week		Start	Top	Week
North East Region							
Cambridge, Mass.	233	267	..	Covington, Ky.	185	220	40
New London, Conn.	...	275	40	Kingsport, Tenn.	200	250	44
Middle Atlantic							
Buffalo, N. Y.	213	229	40	Louisville, Ky.	175	210	39
Elmira, N. Y.	236	...	35 $\frac{1}{2}$	Paducah, Ky.	...	175	40
Pittsburgh, Pa.	286	...	40	West North Central			
Teaneck, N. J.	1.00h	1.50h	..	Kansas City, Mo.	170	210	41
Watertown, N. Y.	220	260	35 $\frac{1}{2}$	St. Louis, Mo.	227	255	38
South Atlantic							
Atlanta, Ga.	239	292	41 $\frac{1}{2}$	Wichita, Kan.	205	250	44
Charlotte, N. C.	259	...	39 $\frac{1}{2}$	West South Central			
Columbus, Ga.	..	300	45	Amarillo, Tex.	175	250	42
Ft. Lauderdale, Fla.	45w	60w	41	Austin, Tex.	...	325	45
High Point, N. C.	250	350	41 $\frac{1}{2}$	Dallas, Tex.	250	327	44
Jacksonville, Fla.	245	...	44	Houston, Tex.	200	280	44
Miami, Fla.	293	318	44	New Orleans, La.	140	190	40
Norfolk, Va.	...	407	48	Oklahoma City, Okla.	195	195	44
St. Petersburg, Fla.	200	250	40	Mountain			
Sarasota, Fla.	160	225	38	Clovis, N. M.	150	250	44
Tampa, Fla.	...	333	40	Colorado Sprgs, Colo.	185	210	45
East North Central				Phoenix, Ariz.	267	323	38
Akron, Ohio	225	255	44	Tucson, Ariz.	275	375	45
Albert Lea, Minn.	201	231	..	Pacific			
Beloit, Wis.	225	265	44	Bakersfield, Calif.	245	320	38
Columbus, Ohio	209	242	41 $\frac{1}{2}$	Fresno, Calif.	...	285	40
Detroit, Mich.	271	311	40	Long Beach, Calif.	285	305	41
Flint, Mich.	231	242	44	Los Angeles, Calif.	246	303	40
Hamilton, Ohio	...	250	44	Oakland, Calif.	260	300	38
Kalamazoo, Mich.	...	333	41 $\frac{1}{2}$	Pasadena, Calif.	236	279	40
Madison, Wis.	207	268	38 $\frac{1}{2}$	Portland, Ore.	237	257	40
Milwaukee, Wis.	275	290	40	Sacramento, Calif.	255	296	40
Minneapolis, Minn.	285	...	40	San Diego, Calif.	282	327	40
Pontiac, Mich.	223	263	40	San Francisco, Calif.	280	346	40
St. Paul, Minn.	228	271	35	Seattle, Wash.	245	260	40
Traverse City, Mich.	193	243	44	Stockton, Calif.	352	439	37 $\frac{1}{2}$
Winnetka, Ill.	240	305	44	Canada			
				Shawinigan Falls, Q.	150	180	35 $\frac{1}{2}$
				Verdun, Que.	35w	50w	37

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; review, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary Per Mo.	Work Week	Salary Per Mo.	Work Week
	Start	Top	Start	Top
<u>North East Region</u>				
Auburn, Me.	50w	...	39	
Bridgeport, Conn.	264	311	35 $\frac{1}{2}$	
Cambridge, Mass.	233	267	..	
New London, Conn.	200	215	40	
<u>Middle Atlantic</u>				
Buffalo, N. Y.	213	229	40	
Elmira, N. Y.	271	...	35 $\frac{1}{2}$	
Pittsburgh, Pa.	286	...	40	
Watertown, N. Y.	210	250	35 $\frac{1}{2}$	
<u>South Atlantic</u>				
Atlanta, Ga.	239	265	41 $\frac{1}{2}$	
Charlotte, N. C.	259	...	39 $\frac{1}{2}$	
Columbus, Ga.	...	200	45	
Ft. Lauderdale, Fla.	45w	60w	41	
High Point, N. C.	210	335	41 $\frac{1}{2}$	
Jacksonville, Fla.	280	...	44	
Miami, Fla.	293	318	44	
Norfolk, Va.	...	374	48	
Rock Hill, S. C.	...	53w	42	
St. Petersburg, Fla.	200	250	40	
Sarasota, Fla.	160	208	38	
Tampa, Fla.	...	303	40	
<u>East North Central</u>				
Akron, Ohio	225	255	44	
Beloit, Wis.	225	265	44	
Columbus, Ohio	209	242	41 $\frac{1}{2}$	
Detroit, Mich.	291	317	40	
Flint, Mich.	247	259	44	
Hamilton, Ohio	...	250	44	
Kalamazoo, Mich.	...	250	41 $\frac{1}{2}$	
Madison, Wis.	243	289	38 $\frac{1}{2}$	
Milwaukee, Wis.	275	290	40	
Minneapolis, Minn.	265	...	40	
Pontiac, Mich.	223	263	40	
St. Paul, Minn.	228	272	35	
Winnetka, Ill.	200	265	44	
<u>East South Central</u>				
Covington, Ky.	185	220	40	
Louisville, Ky.	170	210	39	
<u>West North Central</u>				
Ames, Iowa	...	210	44	
Kansas City, Mo.	170	220	41	
Omaha, Neb.	220	280	38 $\frac{1}{2}$	
St. Louis, Mo.	227	255	38	
Wichita, Kan.	215	265	44	
<u>West South Central</u>				
Amarillo, Tex.	200	250	42	
Austin, Tex.	225	260	45	
Dallas, Tex.	250	327	44	
Houston, Tex.	200	280	44	
New Orleans, La.	190	250	40	
Oklahoma City, Okla.	195	195	44	
<u>Mountain</u>				
Clovis, N. M.	150	250	44	
Colorado Sprgs, Colo.	185	215	45	
Laramie, Wyo.	...	190	40	
Phoenix, Ariz.	267	323	38	
Tucson, Ariz.	250	290	45	
<u>Pacific</u>				
Bakersfield, Calif.	245	320	38	
Fresno, Calif.	...	310	40	
Long Beach, Calif.	285	305	41	
Los Angeles, Calif.	246	303	40	
Oakland, Calif.	260	300	38	
Pasadena, Calif.	236	279	40	
Portland, Ore.	237	257	40	
Sacramento, Calif.	280	326	40	
San Diego, Calif.	282	327	40	
San Francisco, Calif.	300	365	40	
Seattle, Wash.	245	260	40	
Stockton, Calif.	315	393	37 $\frac{1}{2}$	
<u>Canada</u>				
Verdun, Que.	35w	54w	37	